

VPM's K. G. JOSHI COLLEGE OF ARTS & N.G. BEDEKAR COLLEGE OF COMMERCE, (AUTONOMOUS) THANE

ZERO TOLERANCE POLICY

Preamble

VPM's K. G. Joshi College of Arts and N.G. Bedekar College of Commerce(Autonomous) Thane promotes zero tolerance towards any acts of indiscipline, misconduct, fraud, sexual harassment, ragging, discrimination, violence, substance abuse and breach of rules and regulations of UGC, Maharashtra University Act and University of Mumbai Circulars in this regard.

We follow the policy of the National Commission for women and the POSH Act 2013. The college is concerned about the safety and well-being of its staff and students, and is committed to provide an environment that is free from any type of harassment. Anyone who violates this policy of zero tolerance is subject to appropriate disciplinary action.

Procedure

1. To prohibit and to take decisive actions to eliminate any acts of indiscipline, misconduct, fraud, sexual harassment, ragging, discrimination, violence, substance abuse and breach of rules and regulations, the College has formed the Policy & Committee of Code of Conduct, College Grievance Redressal Cell (CGRC) and Internal Complaints Committee (ICC) as per the guidelines issued by the University of Mumbai. Students are advised to register their complaints/grievances, if any on the CGRC Portal Link: https://www.joshibedekar.org/student_grievance.php
2. To provide safe and congenial campus to our stakeholders and to ensure the complete enforcement of State and Central Government Laws and University and UGC regulations for prohibiting any of the above-mentioned act.
3. To encourage staff, students of the college for reporting of any act of violence, threats of violence or any other behaviour by intent, act or outcome which harms another individual of the institution.
4. To foster higher education through open dialogue and free exchange of ideas for holistic development of students.


IQAC Coordinator

Dr. Pradnya V. Rajebahadur




Principal

Dr. Suchitra A. Naik